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Conflict Minerals Policy (January 2013)

Advanced Power Solutions herein declares our products are metal Conflict-Free. APS and our suppliers are taking due diligence within our supply chain to assure DRC Conflict-Free for gold (Au), tantalum (Ta), tungsten (W), cobalt (Co) and tin (Sn) are not derived from mines in conflict areas of the DRC, or illegally taxed on trade routes, either of which are controlled by non-government military groups or unlawful military factions.

These routes not confirmed to be "Conflict- Free" include direct exports from the DRC as well as exports through Rwanda, Uganda, Burundi, Tanzania and Kenya, countries of whom according to the U.N. Security Council are global export routes for DRC mined minerals.

1. APS adheres strictly to relevant laws and pays high attention to respect of human rights, moreover striving for maintaining social stability and regional prosperity, making due contribution for peaceful, lawful and sustainable utilization of world resources;
2. APS and its suppliers are committed to never purchasing conflict minerals originating from Conflict-Affected and High-Risk Areas so as to avoid any " conflict mineral" flowing into APS's supply chain;
3. APS Asian Sourcing team, with factory procurement support, has established a control system for sourcing conflict-free and traceable raw materials, which ensures APS purchases and makes use of only conflict-free and traceable raw materials.
4. APS acts in accordance with conventions of international transport of goods, and has established an audit system to confirm ongoing compliance.
5. APS always attaches great importance to communication and cooperation with our customers to actively widen purchase channels which can demonstrate compliance to this policy.
7. APS has created a system to communicate and monitor "Due Diligence Guidance" for Supply Chains to prevent Minerals from Conflict-Affected and High-Risk Areas to be used in APS products.
8. APS' and its suppliers are pleased to be lawfully audited by any customer or international organization at any time.

Sincerely,

Bob Vieira
Vice President
Advanced Power Solutions